

Modern Slavery Statement

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015.

It constitutes a statement for slavery and human trafficking statement for the financial year ended 31 July 2019 across our businesses group consisting of the following companies 1MPACT Ltd, 1MPACT (Creative Education) & 1MPACT Holdings

Our Organisation & Group

We are an Ethical Group of Companies offering Adult Education Services, Educational Management & Community Education Services.

Our staff are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

Our Supply Chain

We are committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

We use a wide range of suppliers and works with partners who supply products for use and sale and provide Education services and support our operations.

Policies

We have several policies which aim to minimise the risk of modern slavery in our supply chain.

Due Diligence

We continue to monitor suppliers we believe present high modern slavery risks in our supply chain. This includes those who support the procurement of Services for our Educational and marketing activities and for resale or use, particularly where those goods and materials are acquired from suppliers in high risk countries.

All suppliers which we class as high risk must complete our Modern Slavery Act Due Diligence Questionnaire which covers their governance, policies, training and supply chain management processes; and on an annual basis and prior to sourcing, provide full detail of the supply chains they are proposing to commission goods from us.

Should we deem a supplier fail to provide the information requested or to meet our expectations, we will take appropriate action, which may include not entering a relationship or terminating the relationship with the supplier concerned.

Training

During the year, we have continued to provide advice and guidance to those people working in our organisation who have direct responsibility for relevant supply chains and maintain relationships with individuals from the disadvantaged communities we work in

Our Procurement team has participated in further modern slavery training. We also maintain a Modern Slavery Act Guidance document which is available to staff, partners and users of our service through 1impacts Team App and Company Handbook. This document is published on our Team App and Website.

Looking Ahead

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Approval

This statement has been formally approved the Directors and signed on their behalf.

A handwritten signature in black ink, appearing to read 'James Bambridge', is centered on a light grey rectangular background.

James Bambridge

Managing Director

1Impact Ltd, 1Impact Creative Education Ltd, Impact Holdings Ltd

Developing Creative Education CIC is a Community Interest Company in England and Wales
(10887532)

Registered address: 62 Northampton Road, Kettering, Northants NN15 7JX.